



CITY OF MARKHAM  
SUMMARY OF REMUNERATION AND EXPENSES FOR MAYOR AND COUNCIL  
FOR THE PERIOD ENDED AUGUST 31, 2025

|                                                 | Mayor<br>Frank<br>Scarpitti | Regional Councillors |              |           |            | Ward Councillors |              |                  |              |                 |                    |                   |            |
|-------------------------------------------------|-----------------------------|----------------------|--------------|-----------|------------|------------------|--------------|------------------|--------------|-----------------|--------------------|-------------------|------------|
|                                                 |                             | Michael<br>Chan      | Jim<br>Jones | Joe<br>Li | Alan<br>Ho | Keith<br>Irish   | Ritch<br>Lau | Reid<br>McAlpine | Karen<br>Rea | Andrew<br>Keyes | Amanda<br>Collucci | Juanita<br>Nathan | Isa<br>Lee |
|                                                 | \$                          | \$                   |              | \$        | \$         | \$               | \$           | \$               | \$           | \$              | \$                 | \$                | \$         |
| Councillors Remuneration (Note 1)               |                             |                      |              |           |            |                  |              |                  |              |                 |                    |                   |            |
| Local                                           | 148,025                     | 70,250               | 65,667       | 62,500    | 62,500     | 75,917           | 68,750       | 68,750           | 68,750       | 74,583          | 69,750             | 24,901            | 68,750     |
| Region                                          | 41,600                      | 41,600               | 41,600       | 41,600    | 41,600     | -                | -            | -                | -            | -               | -                  | -                 | -          |
| Total Remuneration (Note 2)                     | 189,625                     | 111,850              | 107,267      | 104,100   | 104,100    | 75,917           | 68,750       | 68,750           | 68,750       | 74,583          | 69,750             | 24,901            | 68,750     |
| Local Discretionary Expenses                    |                             |                      |              |           |            |                  |              |                  |              |                 |                    |                   |            |
| Mileage and Gasoline                            | 2,741                       | -                    | -            | -         | -          | -                | -            | -                | -            | 408             | 618                | 688               | -          |
| Cell Phone and Computer                         | 436                         | -                    | 2,785        | 1,806     | -          | -                | -            | -                | -            | -               | -                  | -                 | -          |
| Travel                                          | -                           | -                    | -            | -         | -          | -                | -            | -                | -            | -               | -                  | -                 | -          |
| Meetings                                        | 81                          | -                    | -            | -         | -          | 432              | 961          | 171              | 750          | 607             | 149                | 448               | 200        |
| Training, Seminars and Conferences              | -                           | -                    | -            | -         | -          | -                | -            | -                | -            | -               | -                  | -                 | -          |
| Vehicle Capitalization                          | 8,170                       | -                    | -            | -         | -          | -                | -            | -                | -            | -               | -                  | -                 | -          |
| 407 ETR                                         | 1,868                       | -                    | -            | -         | -          | -                | -            | -                | -            | -               | -                  | -                 | 203        |
| Membership Fees and Subscriptions               | -                           | -                    | -            | -         | -          | -                | -            | -                | -            | 1,255           | -                  | -                 | -          |
| Promotion and Advertising                       | 1,209                       | 5,339                | -            | 7,633     | 6,417      | 2,162            | 6,003        | 2,753            | 4,705        | 2,368           | 9,195              | 2,393             | 6,474      |
| Printing and Office Supplies                    | -                           | -                    | 2,492        | -         | -          | 926              | -            | 652              | 170          | 573             | -                  | 459               | 25         |
| Total Discretionary Expenses                    | 14,505                      | 5,339                | 5,277        | 9,439     | 6,417      | 3,520            | 6,964        | 3,576            | 5,625        | 5,211           | 9,962              | 3,988             | 6,902      |
| Other                                           |                             |                      |              |           |            |                  |              |                  |              |                 |                    |                   |            |
| Regional & Local Councillor – Newsletter        | -                           | -                    | -            | 2,249     | 814        | 6,000            | 3,828        | 2,997            | 3,596        | -               | 3,263              | 4,300             | 4,500      |
| Total Other                                     | -                           | -                    | -            | 2,249     | 814        | 6,000            | 3,828        | 2,997            | 3,596        | -               | 3,263              | 4,300             | 4,500      |
| Council Directed Expenses (Non - Discretionary) |                             |                      |              |           |            |                  |              |                  |              |                 |                    |                   |            |
| Training, Seminars and Conferences              | 1,844                       | -                    | 3,132        | -         | 2,250      | -                | -            | 2,971            | 5,534        | 4,243           | 4,006              | -                 | 6,482      |
| Business Mission                                | 5,017                       | -                    | 6,451        | -         | -          | -                | -            | -                | -            | -               | 11,319             | -                 | -          |
| Total Council Directed Expenses                 | 6,861                       | -                    | 9,583        | -         | 2,250      | -                | -            | 2,971            | 5,534        | 4,243           | 15,325             | -                 | 6,482      |

Note 1: Does not include applicable benefits

Note 2: See Details below

DETAILS OF REMUNERATION

|                                   | Mayor<br>Frank<br>Scarpitti | Regional Councillors |              |           |            | Ward Councillors |              |                  |              |                 |                    |                   |            |
|-----------------------------------|-----------------------------|----------------------|--------------|-----------|------------|------------------|--------------|------------------|--------------|-----------------|--------------------|-------------------|------------|
|                                   |                             | Michael<br>Chan      | Jim<br>Jones | Joe<br>Li | Alan<br>Ho | Keith<br>Irish   | Ritch<br>Lau | Reid<br>McAlpine | Karen<br>Rea | Andrew<br>Keyes | Amanda<br>Collucci | Juanita<br>Nathan | Isa<br>Lee |
|                                   | \$                          | \$                   | \$           | \$        | \$         | \$               | \$           | \$               | \$           | \$              | \$                 | \$                | \$         |
| Councillors Remuneration          |                             |                      |              |           |            |                  |              |                  |              |                 |                    |                   |            |
| City of Markham                   | 101,775                     | 63,250               | 57,500       | 57,500    | 57,500     | 63,250           | 63,250       | 63,250           | 63,250       | 63,250          | 63,250             | 22,026            | 63,250     |
| Markham Enterprises Corporation   | -                           | -                    | 8,167        | 5,000     | 5,000      | -                | 5,500        | 5,500            | 5,500        | -               | 6,500              | 2,875             | 5,500      |
| Markham District Energy Inc.      | 7,500                       | 7,000                | -            | -         | -          | 12,667           | -            | -                | -            | 11,333          | -                  | -                 | -          |
| Alectra Inc.                      | 38,750                      | -                    | -            | -         | -          | -                | -            | -                | -            | -               | -                  | -                 | -          |
| Total Local Remuneration (Note 3) | 148,025                     | 70,250               | 65,667       | 62,500    | 62,500     | 75,917           | 68,750       | 68,750           | 68,750       | 74,583          | 69,750             | 24,901            | 68,750     |
| Region of York (Note 4)           | 41,600                      | 41,600               | 41,600       | 41,600    | 41,600     | -                | -            | -                | -            | -               | -                  | -                 | -          |
| Total Remuneration                | 189,625                     | 111,850              | 107,267      | 104,100   | 104,100    | 75,917           | 68,750       | 68,750           | 68,750       | 74,583          | 69,750             | 24,901            | 68,750     |

Note 3: Compensation includes additional work done by members of Council as a result of direction by Council and/or Council controlled entities

Note 4: All remuneration and expenses related to Region of York are also reported by the Region